

Allan Gray Australia Equity Fund

Proxy Voting Summary for the period 1 October to 31 December 2024

Name of Company	Date of Meeting	Number of Resolutions	Votes For	Votes Against	Abstentions	For Management	Against Management
Aurizon Holdings Limited	10-Oct-24	4	3	1	0	3	1
Telstra Corporation	15-Oct-24	5	5	0	0	5	0
Bapcor Limited	16-Oct-24	5	5	0	0	5	0
Origin Energy Limited	16-Oct-24	8	8	0	0	8	0
Orora Limited	16-Oct-24	5	5	0	0	5	0
Service Stream Limited	23-Oct-24	4	4	0	0	4	0
Fletcher Building Limited	23-Oct-24	5	5	0	0	5	0
South32 Limited	24-Oct-24	5	5	0	0	5	0
Australian Clinical Labs Limited	25-Oct-24	3	3	0	0	3	0
Ansell Ltd.	29-Oct-24	4	4	0	0	4	0
Intelligent Monitoring Group Ltd	29-Oct-24	8	8	0	0	6	0
Dexus	30-Oct-24	7	6	1	0	5	2
Peet Limited	30-Oct-24	3	0	3	0	0	2
Woolworths Group Limited	31-Oct-24	8	5	3	0	7	1
Skycity Entertainment Group Ltd	31-Oct-24	3	3	0	0	3	0
Spark New Zealand Limited	01-Nov-24	4	4	0	0	0	0
Amtcor Plc	07-Nov-24	12	12	0	0	12	0
NIB Holdings Limited	07-Nov-24	4	2	0	2	2	2
Coles Group Ltd	12-Nov-24	11	8	3	0	11	0
Endeavour Group Ltd	13-Nov-24	4	4	0	0	4	0
Sims Limited	13-Nov-24	4	4	0	0	4	0
Lendlease Group	15-Nov-24	7	7	0	0	6	1
Mirvac Group.	15-Nov-24	5	5	0	0	5	0
KMD Brands Limited	19-Nov-24	4	4	0	0	4	0
Charter Hall Group.	20-Nov-24	7	7	0	0	6	0
Downer EDI Limited	20-Nov-24	4	4	0	0	4	0
Worley Limited	21-Nov-24	10	10	0	0	10	0
Ramsay Health Care	26-Nov-24	6	6	0	0	6	0
Bank of Queensland Ltd	03-Dec-24	8	8	0	0	7	1
Westpac Banking Corp	13-Dec-24	8	5	3	0	7	1
Australia & New Zealand Banking Group Ltd.	19-Dec-24	7	4	3	0	6	1
Incitec Pivot	19-Dec-24	8	8	0	0	8	0
SUMMARY FOR 4Q 2024	32 meetings	190	171	17	2	170	12

Excludes meetings where the Fund sold its shares before the meeting record date.

Source: Glass Lewis, Allan Gray Australia.

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AURIZON HOLDINGS LIMITED Annual

ISIN	AU000000AZJ1	Meeting Date	10-Oct-24
Ticker	AZJ	Deadline Date	03-Oct-24
Country	Australia	Record Date	08-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	For	Against	Against
3A	Re-elect Timothy M. Poole	Management	For	For	For	For
3B	Re-elect Marcelo H. Bastos	Management	For	For	For	For
4	Equity Grant (MD/CEO Andrew Harding)	Management	For	For	For	For

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TELSTRA CORPORATION Annual

ISIN	AU0000000TLS2	Meeting Date	15-Oct-24
Ticker	TLS	Deadline Date	09-Oct-24
Country	Australia	Record Date	11-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
3a	Re-elect Roy H. Chestnutt	Management	For	For	For	For
4a	Equity Grant (MD/CEO Vicki Brady - Restricted Shares)	Management	For	For	For	For
4b	Equity Grant (MD/CEO Vicki Brady - Performance Rights)	Management	For	For	For	For
5	REMUNERATION REPORT	Management	For	For	For	For
6	Appointment of Auditor	Management	For	For	For	For

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ORIGIN ENERGY LIMITED

Annual

ISIN	AU0000000ORG5	Meeting Date	16-Oct-24
Ticker	ORG	Deadline Date	09-Oct-24
Country	Australia	Record Date	14-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
2	Re-elect Ilana R. Atlas	Management	For	For	For	For
3	Re-elect Michael J. McCormack	Management	For	For	For	For
4	Re-elect Scott R. Perkins	Management	For	For	For	For
5	Re-elect Joan Withers	Management	For	For	For	For
6	Elect Deion Campbell	Management	For	For	For	For
7	Remuneration Report	Management	For	For	For	For
8	Equity Grant (MD/CEO FY25 LTI)	Management	For	For	For	For
9	Post-Employment /Severance Agreements	Management	For	For	For	For

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ORORA LIMITED

Annual

ISIN	AU000000ORA8	Meeting Date	16-Oct-24
Ticker	ORA	Deadline Date	09-Oct-24
Country	Australia	Record Date	14-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
2a	Elect Sarah M. Hofman	Management	For	For	For	For
2b	Elect Claude-Alain Tardy	Management	For	For	For	For
3a	Equity Grant (MD/CEO Brian Lowe - Deferred Share Rights)	Management	For	For	For	For
3b	Equity Grant (MD/CEO Brian Lowe - Performance Rights)	Management	For	For	For	For
4	REMUNERATION REPORT	Management	For	For	For	For

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BAPCOR LIMITED

Annual

ISIN	AU000000BAP9	Meeting Date	16-Oct-24
Ticker	BAP	Deadline Date	09-Oct-24
Country	Australia	Record Date	14-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Re-elect Mark William Bernhard	Management	For	For	For	For
2	Remuneration Report	Management	For	For	For	For
3	Equity Grant (Executive Chair/CEO Angus McKay - Sign-on Rights)	Management	For	For	For	For
4	Equity Grant (Executive Chair/CEO Angus McKay - LTIP)	Management	For	For	For	For
5	Approve Termination Benefits (Executive Chair/CEO Angus McKay)	Management	For	Against	For	For

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SERVICE STREAM LIMITED Annual

ISIN	AU000000SSM2	Meeting Date	23-Oct-24
Ticker	SSM	Deadline Date	16-Oct-24
Country	Australia	Record Date	21-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For	For
2	Re-elect Elizabeth Ward	Management	For	For	For	For
3	Equity Grant - STI (MD/CEO Leigh Mackender)	Management	For	For	For	For
4	Equity Grant - LTI (MD/CEO Leigh Mackender)	Management	For	For	For	For

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FLETCHER BUILDING LIMITED Annual

ISIN	NZFBUE0001S0	Meeting Date	23-Oct-24
Ticker	FBU	Deadline Date	16-Oct-24
Country	New Zealand	Record Date	21-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Re-elect Catherine (Cathy) A. Quinn	Management	For	For	For	For
2	Elect Tony Dragicevich	Management	For	For	For	For
3	Elect Andrew Reding	Management	For	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	For
5	Remuneration Report	Management	For	For	For	For

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SOUTH32 LIMITED

Annual

ISIN	AU000000S320	Meeting Date	24-Oct-24
Ticker	S32	Deadline Date	17-Oct-24
Country	Australia	Record Date	22-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
2	Re-elect Wayne Osborn	Management	For	For	For	For
3	Elect Sharon L. Warburton	Management	For	For	For	For
4	Remuneration Report	Management	For	For	For	For
5	Equity Grant (MD/CEO Graham Kerr)	Management	For	For	For	For
6	APPROVAL OF LEAVING ENTITLEMENTS	Management	For	For	For	For

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AUSTRALIAN CLINICAL LABS LIMITED Annual

ISIN	AU0000148496	Meeting Date	25-Oct-24
Ticker	ACL	Deadline Date	18-Oct-24
Country	Australia	Record Date	23-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For	For
2	Re-elect Michael T. Alscher	Management	For	For	For	For
4	Approve Long-Term Variable Remuneration Plan	Management	For	For	For	For

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ANSELL LTD. Annual

ISIN	AU000000ANN9	Meeting Date	29-Oct-24
Ticker	ANN	Deadline Date	23-Oct-24
Country	Australia	Record Date	25-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
2	Re-elect Morten Falkenberg	Management	For	For	For	For
3	Renew Proportional Takeover Provisions	Management	For	For	For	For
4	Equity Grant (MD/CEO Neil Salmon)	Management	For	For	For	For
5	REMUNERATION REPORT	Management	For	For	For	For

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INTELLIGENT MONITORING GROUP LTD

Annual

ISIN	AU0000199713	Meeting Date	29-Oct-24
Ticker	IMB	Deadline Date	23-Oct-24
Country	Australia	Record Date	25-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management		Against	For	N/A
2	Re-elect Peter Kennan	Management	For	For	For	For
3	Re-elect Mark Brisson	Management	For	For	For	For
4	Approval of the 10% Placement Facility	Management	For	For	For	For
5a	Ratify Placements of Securities (Listing Rule 7.1)	Management	For	For	For	For
5b	Ratify Placements of Securities (Listing Rule 7.1A)	Management	For	For	For	For
6	Approval of the Employee Incentive Plan	Management		Against	For	N/A
7	Equity Grant (Deputy Chair/MD Dennison Hambling)	Management	For	Against	For	For

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PEET LIMITED Annual

ISIN	AU000000PPC5	Meeting Date	30-Oct-24
Ticker	PPC	Deadline Date	23-Oct-24
Country	Australia	Record Date	28-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Re-elect Trevor J. Allen	Management	For	For	Against	Against
2	Remuneration Report	Management		Against	Against	N/A
3	Equity Grant (MD/CEO Brendan Gore)	Management	For	For	Against	Against

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DEXUS

Annual

ISIN	AU000000DXS1	Meeting Date	30-Oct-24
Ticker	DXS	Deadline Date	23-Oct-24
Country	Australia	Record Date	28-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For	For
2	Equity Grant (MD/CEO Ross Du Vernet)	Management	For	Against	Against	Against
3	Appointment of Auditor	Management	For	For	For	For
4.1	Elect Peeyush K. Gupta	Management	For	For	For	For
4.2	Re-elect Warwick M. Negus	Management	For	For	For	For
4.3	Re-elect Mark H. Ford	Management	For	For	For	For
5	Board Spill (Conditional)	Management	Against	Against	For	Against

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WOOLWORTHS GROUP LIMITED

Annual

ISIN	AU000000WOW2	Meeting Date	31-Oct-24
Ticker	WOW	Deadline Date	24-Oct-24
Country	Australia	Record Date	29-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For	For
3a	Re-elect Maxine Brenner	Management	For	For	For	For
3b	Re-elect Philip Chronican	Management	For	For	For	For
4	Equity Grant (MD/CEO Amanda Bardwell)	Management	For	For	For	For
5	Board Spill Resolution (Conditional)	Management	Against	Against	For	Against
6a	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against	Against	Against	For
6b	Shareholder Proposal Regarding Report on Impacts of Farmed Seafood	Shareholder	Against	Against	Against	For
6c	Shareholder Proposal Regarding Ceasing to Procure Farmed Salmon from Macquarie Harbour	Shareholder	Against	Against	Against	For

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SKYCITY ENTERTAINMENT GROUP LIMITED Annual

ISIN	NZSKCE0001S2	Meeting Date	31-Oct-24
Ticker	SKC	Deadline Date	24-Oct-24
Country	New Zealand	Record Date	29-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Re-elect Julian Cook	Management	For	For	For	For
2	Re-elect Chad Barton	Management	For	For	For	For
3	Authorise Board to Set Auditor's Fees	Management	For	For	For	For

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SPARK NEW ZEALAND LIMITED Annual

ISIN	NZTELE0001S4	Meeting Date	01-Nov-24
Ticker	TEL	Deadline Date	25-Oct-24
Country	New Zealand	Record Date	30-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Authority to Set Auditor's Fees	Management		For	For	N/A
2	Re-elect David Havercroft	Management		For	For	N/A
3	Elect Lisa Nelson	Management		For	For	N/A
4	Re-elect Warwick Bray	Management		For	For	N/A

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AMCOR PLC

Annual

ISIN	AU0000000AMC4	Meeting Date	07-Nov-24
Ticker	AMCR	Deadline Date	30-Oct-24
Country	Australia	Record Date	11-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1a	Elect Graeme R. Liebelt	Management	For	For	For	For
1b	Elect Peter Konieczny	Management	For	For	For	For
1c	Elect Achal Agarwal	Management	For	For	For	For
1d	Elect Andrea E. Bertone	Management	For	For	For	For
1e	Elect Susan K. Carter	Management	For	For	For	For
1f	Elect Graham A. Chipchase	Management	For	For	For	For
1g	Elect Lucrèce J.I. Foufopoulus-De Ridder	Management	For	For	For	For
1h	Elect Nicholas T. Long	Management	For	For	For	For
1i	Elect Arun Nayar	Management	For	For	For	For
1j	Elect David T. Szczupak	Management	For	For	For	For
2	Ratification of Auditor	Management	For	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For	For

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NIB HOLDINGS LIMITED Annual

ISIN	AU000000NHF0	Meeting Date	07-Nov-24
Ticker	NHF	Deadline Date	31-Oct-24
Country	Australia	Record Date	05-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	For	Abstain	Against
3	Re-elect Jacqueline Chow	Management	For	For	For	For
4	Re-elect Peter G. Harmer	Management	For	For	For	For
5	Equity Grant (Incoming MD/CEO Edward Close)	Management	For	For	Abstain	Against

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COLES GROUP LTD

Annual

ISIN	AU00000030678	Meeting Date	12-Nov-24
Ticker	COL	Deadline Date	06-Nov-24
Country	Australia	Record Date	08-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
2.1	Elect Peter K. Allen	Management	For	For	For	For
2.2	Elect Andrew Penn	Management	For	For	For	For
2.3	Re-elect Abigail (Abi) P. Cleland	Management	For	For	For	For
2.4	Re-elect Richard J. Freudenstein	Management	For	For	For	For
3	Remuneration Report	Management	For	For	For	For
4	Equity Grant -STI (MD/CEO Leah Weckert)	Management	For	For	For	For
5	Equity Grant - LTI (MD/CEO Leah Weckert)	Management	For	For	For	For
6	Renew Proportional Takeover Provisions	Management	For	For	For	For
7.1	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against	Against	Against	For
7.2	Shareholder Proposal Regarding Report on Impacts of Farmed Seafood	Shareholder	Against	Against	Against	For
7.3	Shareholder Proposal Regarding Ceasing to Procure Farmed Salmon from Macquarie Harbour	Shareholder	Against	Against	Against	For

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SIMS LIMITED Annual

ISIN	AU000000SGM7	Meeting Date	13-Nov-24
Ticker	SGM	Deadline Date	06-Nov-24
Country	Australia	Record Date	11-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Re-elect Victoria Binns	Management	For	For	For	For
2	Elect Grant Dempsey	Management	For	For	For	For
3	REMUNERATION REPORT	Management	For	Against	For	For
4	Equity Grant (MD/CEO Stephen Mikkelsen)	Management	For	Against	For	For

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ENDEAVOUR GROUP LTD Annual

ISIN	AU0000154833	Meeting Date	13-Nov-24
Ticker	EDV	Deadline Date	06-Nov-24
Country	Australia	Record Date	11-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
2a	Elect Ari Mervis	Management	For	For	For	For
2b	Elect Peter Margin	Management	For	For	For	For
3	Remuneration Report	Management	For	For	For	For
4	Equity Grant (MD/CEO Steve Donohue)	Management	For	For	For	For

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LENDLEASE GROUP Annual

ISIN	AU000000LLC3	Meeting Date	15-Nov-24
Ticker	LLC	Deadline Date	08-Nov-24
Country	Australia	Record Date	13-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
2a	Elect John C. Gillam	Management	For	For	For	For
2b	Re-elect Nicholas R. Collishaw	Management	For	For	For	For
3	Remuneration Report	Management	For	For	For	For
4	Equity Grant (MD/CEO Anthony Lombardo - TA)	Management	For	For	For	For
5	Equity Grant (MD/CEO Anthony Lombardo - LTA)	Management	For	For	For	For
6	Renew Proportional Takeover Provisions	Management	For	For	For	For
7	Board Spill (Conditional Resolution)	Management	Against	Against	For	Against

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MIRVAC GROUP. Annual

ISIN	AU000000MGR9	Meeting Date	15-Nov-24
Ticker	MGR	Deadline Date	08-Nov-24
Country	Australia	Record Date	13-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
2.1	Re-elect Jane Hewitt	Management	For	For	For	For
2.2	Re-elect Damien Frawley	Management	For	For	For	For
2.3	Elect James Cain	Management	For	For	For	For
3	Remuneration Report	Management	For	For	For	For
4	Equity Grant (MD/CEO Campbell Hanan)	Management	For	For	For	For

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KMD BRANDS LIMITED Annual

ISIN	NZKMDE0001S3	Meeting Date	19-Nov-24
Ticker	KMD	Deadline Date	13-Nov-24
Country	New Zealand	Record Date	15-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Re-elect David E. Kirk	Management	For	For	For	For
2	Re-elect Abigail (Abby) K. Foote	Management	For	For	For	For
3	Re-elect Michael P. Daly	Management	For	For	For	For
4	Authority to Set Auditor's Fees	Management	For	For	For	For

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DOWNER EDI LIMITED Annual

ISIN	AU000000DOW2	Meeting Date	20-Nov-24
Ticker	DOW	Deadline Date	13-Nov-24
Country	Australia	Record Date	18-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
2	Elect Peter Barker	Management	For	For	For	For
3	Remuneration Report	Management	For	For	For	For
4	Equity Grant (MD/CEO Peter Tompkins)	Management	For	For	For	For
5	Appoint Auditor	Management	For	For	For	For

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CHARTER HALL GROUP. Annual

ISIN	AU0000000CHC0	Meeting Date	20-Nov-24
Ticker	CHC	Deadline Date	13-Nov-24
Country	Australia	Record Date	18-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
2A	Elect Karen Penrose	Management	For	For	For	For
2B	Re-elect Jacqueline Chow	Management	For	For	For	For
3	Remuneration Report	Management	For	For	For	For
4	Equity Grant (MD/CEO David Harrison - FY2024 STIP)	Management	For	For	For	For
5	Equity Grant (MD/CEO David Harrison - FY2025 LTIP)	Management	For	For	For	For
6	Approve Increase in NED's Fee Cap	Management		For	For	N/A
7	Capital Reallocation	Management	For	For	For	For

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WORLEY LIMITED

Annual

ISIN	AU000000WOR2	Meeting Date	21-Nov-24
Ticker	WOR	Deadline Date	14-Nov-24
Country	Australia	Record Date	19-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
2a	Re-elect Thomas J. Gorman	Management	For	For	For	For
2b	Re-elect Andrew N. Liveris	Management	For	For	For	For
2c	Re-elect Emma R. Stein	Management	For	For	For	For
2d	Elect Kim Gillis	Management	For	For	For	For
2e	Elect Alison Kitchen	Management	For	For	For	For
3	Remuneration Report	Management	For	For	For	For
4	Equity Grant - DEP (MD/CEO Robert Christopher Ashton)	Management	For	For	For	For
5	Equity Grant - ESP (MD/CEO Robert Christopher Ashton)	Management	For	For	For	For
6	Approval of the Employee Share Plan	Management	For	For	For	For
7	Amendment to Constitution	Management	For	Against	For	For

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RAMSAY HEALTH CARE Annual

ISIN	AU000000RHC8	Meeting Date	26-Nov-24
Ticker	RHC	Deadline Date	20-Nov-24
Country	Australia	Record Date	22-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For	For
3.1	Re-elect David Thodey	Management	For	For	For	For
3.2	Re-elect Claudia Süßmuth Dyckerhoff	Management	For	For	For	For
3.3	Elect Helen Kurincic	Management	For	For	For	For
4	Equity Grant (MD/CEO Natalie Davis)	Management	For	For	For	For
5	Renew Proportional Takeover Provisions	Management	For	For	For	For

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BANK OF QUEENSLAND LTD

Annual

ISIN	AU000000BOQ8	Meeting Date	03-Dec-24
Ticker	BOQ	Deadline Date	27-Nov-24
Country	Australia	Record Date	29-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	For	For	For
3a	Re-elect Mickie Rosen	Management	For	For	For	For
3b	Re-elect Deborah Kiers	Management	For	For	For	For
4a	Elect Andrew Fraser	Management	For	For	For	For
4b	Elect Mary Waldron	Management	For	For	For	For
5	Equity Grant (MD/CEO Patrick Allaway)	Management	For	For	For	For
6	Approve the Equity Compensation Plan	Management	For	For	For	For
7	Board Spill (Conditional)	Management	Against	Against	For	Against

Proxy Voting Summary
Allan Gray Australia Equity Fund

Report Date Range: 01-Oct-24 to 31-Dec-24

WESTPAC BANKING CORP

Annual

ISIN	AU000000WBC1	Meeting Date	13-Dec-24
Ticker	WBC	Deadline Date	06-Dec-24
Country	Australia	Record Date	11-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
2	Appoint Auditor	Management	For	For	For	For
3	REMUNERATION REPORT	Management	For	For	Against	Against
4	Equity Grant (Incoming MD/CEO Anthony Miller)	Management	For	For	For	For
5a	Re-elect Nerida F. Caesar	Management	For	For	For	For
5b	Re-elect Margaret (Margie) L. Seale	Management	For	For	For	For
5c	Elect Andy Maguire	Management	For	For	For	For
6a	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against	Against	Against	For
6b	Shareholder Proposal Regarding Transition Plan Assessments	Shareholder	Against	Against	Against	For

Proxy Voting Summary

Allan Gray Australia Equity Fund

Report Date Range: 01-Oct-24 to 31-Dec-24

AUSTRALIA & NEW ZEALAND BANKING GROUP LTD.

Annual

ISIN	AU000000ANZ3	Meeting Date	19-Dec-24
Ticker	ANZ	Deadline Date	12-Dec-24
Country	Australia	Record Date	17-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
2a	Elect Scott A. St John	Management	For	For	For	For
2b	Elect Richard Gibb	Management	For	For	For	For
2c	Re-elect Christine E. O'Reilly	Management	For	For	For	For
3	Remuneration Report	Management	For	Against	Against	Against
4	Equity Grant (CEO and Executive Director Shayne Elliott)	Management	For	Against	For	For
5	Shareholder Proposal Regarding Facilitating Nonbinding Proposal	Shareholder	Against	Against	Against	For
6	Shareholder Proposal Regarding Transition Plan Assessments	Shareholder	Against	Against	Against	For

Proxy Voting Summary
Allan Gray Australia Equity Fund

Report Date Range: 01-Oct-24 to 31-Dec-24

INCITEC PIVOT Annual

ISIN	AU000000IPL1	Meeting Date	19-Dec-24
Ticker	IPL	Deadline Date	12-Dec-24
Country	Australia	Record Date	17-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
2	Elect Fiona Hick	Management	For	For	For	For
3	Re-elect Bruce R. Brook	Management	For	For	For	For
4	Re-elect Tonianne Dwyer	Management	For	For	For	For
5	Remuneration Report	Management	For	For	For	For
6	Equity Grant - FY2024 LTI (MD/CEO Mauro Neves)	Management	For	For	For	For
7	Equity Grant - FY2025 LTI (MD/CEO Mauro Neves)	Management	For	For	For	For
8	Approve Share Buyback	Management	For	For	For	For
9	Change in Company Name	Management	For	For	For	For