

Allan Gray Australia Balanced Fund

Proxy Voting Summary for the period 1 October to 31 December 2023

Name of Company	Date of Meeting	Number of Resolutions	Votes For	Votes Against	Abstentions	For Management	Against Management
Insurance Australia Group Limited	11-Oct-23	7	7	0	0	6	0
Newcrest Mining	13-Oct-23	1	0	1	0	0	1
Origin Energy Limited	18-Oct-23	2	2	0	0	2	0
Service Stream Limited	18-Oct-23	7	6	0	1	5	2
Orora Limited	19-Oct-23	4	3	0	1	3	1
Ansell Ltd.	24-Oct-23	7	7	0	0	7	0
Peet Limited	25-Oct-23	7	7	0	0	5	0
Southern Cross Media Group Limited	27-Oct-23	5	5	0	0	5	0
Fletcher Building Limited	27-Oct-23	5	5	0	0	4	0
Skycity Entertainment Group Limited	27-Oct-23	5	5	0	0	5	0
Sims Limited	01-Nov-23	4	4	0	0	4	0
Coles Group Ltd	03-Nov-23	4	4	0	0	4	0
Amcor Limited	08-Nov-23	13	12	0	1	12	1
KMD Brands Limited	10-Nov-23	5	5	0	0	5	0
Victoria Plc.	13-Nov-23	2	2	0	0	2	0
Charter Hall Group.	16-Nov-23	5	5	0	0	5	0
Lendlease Group	17-Nov-23	7	6	1	0	6	1
KB Financial Group Inc	17-Nov-23	1	1	0	0	1	0
Australian Vintage Ltd	22-Nov-23	2	2	0	0	2	0
Downer EDI Limited	22-Nov-23	6	6	0	0	5	1
Origin Energy Limited	23-Nov-23	1	1	0	0	1	0
Link Administration Holdings Limited	28-Nov-23	3	2	1	0	2	1
Harvey Norman Holdings Ltd	29-Nov-23	10	8	0	2	8	2
Starpharma Holdings Ltd.	29-Nov-23	6	2	3	1	2	4
Jupiter Mines Ltd	30-Nov-23	6	4	0	2	4	2
Origin Energy Limited	04-Dec-23	1	1	0	0	1	0
Bank of Queensland Ltd	05-Dec-23	4	3	1	0	3	1
Westpac Banking Corp	14-Dec-23	8	5	3	0	7	1
Incitec Pivot	20-Dec-23	5	5	0	0	4	0
Australia & New Zealand Banking Group Ltd.	21-Dec-23	3	2	1	0	2	1
SUMMARY FOR 4Q 2023	30 meetings	146	127	11	8	122	19

Excludes meetings where the Fund sold its shares before the meeting record date.

Source: Glass Lewis, Allan Gray Australia.

Proxy Voting Summary

Allan Gray Australia Balanced Fund

INSURANCE AUSTRALIA GROUP LIMITED

Annual

Report Date Range: 01-Oct-23 to 31-Dec-23

ISIN	AU000000IAG3	Meeting Date	11-Oct-23
Ticker		Deadline Date	04-Oct-23
Country	Australia	Record Date	09-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Re-elect Simon C. Allen	Management	For	For	For	For
2	Re-elect Jonathan (Jon) B. Nicholson	Management	For	For	For	For
3	Elect Wendy Thorpe	Management	For	For	For	For
4	Remuneration Report	Management	For	For	For	For
5	Equity Grant (MD/CEO Nick Hawkins)	Management	For	For	For	For
6	Approve Increase in NEDs' Fee Cap	Management		For	For	N/A
7	Renewal of Proportional Takeover Provision	Management	For	For	For	For

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Report Date Range: 01-Oct-23 to 31-Dec-23

NEWCREST MINING
Special

ISIN AU000000NCM7 Meeting Date 13-Oct-23

Ticker Deadline Date 06-Oct-23

Country Australia Record Date 11-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	For/Against Vote Mgmt
1	Newmont Transaction	Management	For	For	Against Against

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Report Date Range: 01-Oct-23 to 31-Dec-23

ORIGIN ENERGY LIMITED

Ticker

Annual

ISIN	AU000000RG5	Meeting Date	18-Oct-23

Deadline Date 11-Oct-23

Country Australia **Record Date** 16-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Fo Vote	or/Against Mgmt
2	Re-elect Maxine N. Brenner	Management	For	For	For	For
3	REMUNERATION REPORT	Management	For	For	For	For

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Report Date Range: 01-Oct-23 to 31-Dec-23

SERVICE STREAM LIMITED

Annual

ISIN	AU000000SSM2	Meeting Date	18-Oct-23
Ticker		Deadline Date	11-Oct-23
Country	Australia	Record Date	16-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	Abstain	Against
2	Re-elect Brett Gallagher	Management	For	For	For	For
3	Elect Sylvia A. Wiggins	Management	For	For	For	For
4	Equity Grant STI (MD Leigh Mackender)	Management	For	For	For	For
5	Equity Grant - LTI (MD Leigh Mackender)	Management	For	For	For	For
6	Renew Employee Share Ownership Plan	Management	For	For	For	For
7	Board Spill Resolution	Management	Against	Against	For	Against

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Report Date Range: 01-Oct-23 to 31-Dec-23

ORORA LIMITED Annual

ISIN AU000000ORA8 Meeting Date 19-Oct-23

TickerDeadline Date12-Oct-23

Country Australia Record Date 17-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
2	Re-elect Abigail (Abi) P. Cleland	Management	For	For	For	For
3A	Equity Grant (MD/CEO Brian Lowe - Deferred Share Rights)	Management	For	For	For	For
3B	Equity Grant (MD/CEO Brian Lowe - Performance Rights)	Management	For	For	For	For
4	REMUNERATION REPORT	Management	For	For	Abstain	Against

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Report Date Range: 01-Oct-23 to 31-Dec-23

ANSELL LTD. Annual

ISIN AU000000ANN9 Meeting Date 24-Oct-23

Ticker Deadline Date 18-Oct-23

Country Australia Record Date 20-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
2A	Re-elect Nigel Garrard	Management	For	For	For	For
2B	Re-elect Christina Stercken	Management	For	For	For	For
2C	Re-elect William Reilly	Management	For	For	For	For
2D	Elect Debra Goodin	Management	For	For	For	For
3	Equity Grant (MD/CEO Neil Salmon)	Management	For	For	For	For
4	Approve Increase in NEDs' Fee Cap	Management	For	For	For	For
5	REMUNERATION REPORT	Management	For	For	For	For

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Report Date Range: 01-Oct-23 to 31-Dec-23

PEET LIMITED Annual

ISINAU000000PPC5Meeting Date25-Oct-23TickerDeadline Date18-Oct-23

Country Australia Record Date 23-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Fo Vote	or/Against Mgmt
1	Re-elect Anthony (Tony) W. Lennon	Management	For	For	For	For
2	Elect Margaret Kennedy	Management	For	For	For	For
3	Elect Michelle P. Tierney	Management	For	For	For	For
4	Elect Gregory J. Wall	Management	For	For	For	For
5	Remuneration Report	Management		Against	For	N/A
6	Equity Grant (MD/CEO Brendan Gore)	Management	For	For	For	For
7	Approve Increase in NEDs' Fee Cap	Management		For	For	N/A

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Report Date Range: 01-Oct-23 to 31-Dec-23

FLETCHER BUILDING LIMITED

Annual

ISIN	NZFBUE0001S0	Meeting Date	27-Oct-23
Ticker		Deadline Date	20-Oct-23
Country	New Zealand	Record Date	25-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	F Vote	For/Against Mgmt
1	Re-elect Bruce Hassall	Management	For	For	For	For
2	Re-elect Barbara J. Chapman	Management	For	For	For	For
3	Re-elect Martin Brydon	Management	For	For	For	For
4	Elect Sandra M. Dodds	Management	For	For	For	For
5	Authority to Set Auditor's Fees	Management		For	For	N/A

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Report Date Range: 01-Oct-23 to 31-Dec-23

SKYCITY ENTERTAINMENT GROUP LIMITED

Annual

ISIN	NZSKCE0001S2	Meeting Date	27-Oct-23
Ticker		Deadline Date	20-Oct-23
Country	New Zealand	Record Date	25-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Elect David Attenborough	Management	For	For	For	For
2	Elect Donna Cooper	Management	For	For	For	For
3	Re-elect Sue Suckling	Management	For	Abstain	For	For
4	Approve Increase in NEDs' Fee Cap	Management	For	For	For	For
5	Authority to Set Auditor's Fees	Management	For	For	For	For

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Report Date Range: 01-Oct-23 to 31-Dec-23

SOUTHERN CROSS MEDIA GROUP LIMITED

Annual

ISIN	AU000000SXL4	Meeting Date	27-Oct-23
Ticker		Deadline Date	20-Oct-23
Country	Australia	Record Date	25-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
2A	Re-elect Carole L. Campbell	Management	For	For	For	For
2B	Re-elect Ido Leffler	Management	For	For	For	For
2C	Re-elect Heith Mackay-Cruise	Management	For	For	For	For
3	REMUNERATION REPORT	Management	For	For	For	For
4	Equity Grant (MD/CEO John Kelly)	Management	For	For	For	For

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Report Date Range: 01-Oct-23 to 31-Dec-23

SIMS LIMITED Annual

ISIN AU000000SGM7 Meeting Date 01-Nov-23

Ticker Deadline Date 25-Oct-23

Country Australia **Record Date** 30-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Re-elect Thomas (Tom) J. Gorman	Management	For	For	For	For
2	Re-elect Katherine (Kathy) A. Hirschfeld	Management	For	For	For	For
3	Remuneration Report	Management	For	For	For	For
4	Equity Grant (MD/CEO Stephen Mikkelsen)	Management	For	For	For	For

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COLES GROUP LTD Annual

ISIN AU0000030678 Meeting Date 03-Nov-23

Ticker Deadline Date 27-Oct-23

Country Australia Record Date 01-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	F Vote	or/Against Mgmt
2	Re-elect Wendy M. Stops	Management	For	For	For	For
3	Remuneration Report	Management	For	For	For	For
4	Equity Grant - STI (MD/CEO Leah Weckert)	Management	For	For	For	For
5	Equity Grant - LTI (MD/CEO Leah Weckert)	Management	For	For	For	For

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AMCOR LIMITED Annual

ISIN AU000000AMC4 Meeting Date 08-Nov-23

Ticker Deadline Date 31-Oct-23

CountryAustraliaRecord Date13-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1A	Elect Graeme R. Liebelt	Management	For	For	For	For
1B	Elect Ronald S. Delia	Management	For	For	For	For
1C	Elect Achal Agarwal	Management	For	For	For	For
1D	Elect Andrea E. Bertone	Management	For	For	For	For
1E	Elect Susan K. Carter	Management	For	For	For	For
1F	Elect Lucrèce J.I. Foufopoulus-De Ridder	Management	For	For	For	For
1G	Elect Karen J. Guerra	Management	For	For	For	For
1H	Elect Nicholas T. Long	Management	For	For	For	For
11	Elect Arun Nayar	Management	For	For	For	For
1J	Elect David T. Szczupak	Management	For	For	For	For
2	Ratification of Auditor	Management	For	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	Abstain	Against
4	Renewal of Share Purchase Mandate	Management	For	For	For	For

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Report Date Range: 01-Oct-23 to 31-Dec-23

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Report Date Range: 01-Oct-23 to 31-Dec-23

KMD BRANDS LIMITED Annual

ISIN NZKMDE0001S3 Meeting Date 10-Nov-23

Ticker Deadline Date 03-Nov-23

Country New Zealand Record Date 08-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Re-elect Brent J. Scrimshaw	Management	For	For	For	For
2	Re-elect Philip Bowman	Management	For	For	For	For
3	Elect Zion Armstrong	Management	For	For	For	For
4	Authority to Set Auditor's Fees	Management	For	For	For	For
5	Amendments to Constitution	Management	For	For	For	For

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Report Date Range: 01-Oct-23 to 31-Dec-23

VICTORIA PLC. Other

ISIN GB00BZC0LC10 Meeting Date 13-Nov-23

Ticker Deadline Date 06-Nov-23

Country United Kingdom Record Date 09-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	For/Against Vote Mgmt
1	Accounts and Reports	Management	For	Against	For For
2	Appointment of Auditor	Management	For	For	For For

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Report Date Range: 01-Oct-23 to 31-Dec-23

CHARTER HALL GROUP.

Annual

ISIN	AU000000CHC0	Meeting Date	16-Nov-23
Ticker		Deadline Date	09-Nov-23
Country	Australia	Record Date	14-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	F Vote	For/Against Mgmt
2A	Elect Stephen Conry	Management	For	For	For	For
2B	Re-elect David Ross	Management	For	For	For	For
3	Remuneration Report	Management	For	For	For	For
4	Equity Grant (MD/CEO David Harrison - FY2023 STIP)	Management	For	For	For	For
5	Equity Grant (MD/CEO David Harrison - FY2024 LTIP)	Management	For	For	For	For

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Report Date Range: 01-Oct-23 to 31-Dec-23

KB FINANCIAL GROUP INC

Special

ISIN KR7105560007

Meeting Date

17-Nov-23

Ticker

Deadline Date

07-Nov-23

Country Korea, Republic of

Record Date

06-Oct-23

Proposal					For/Against
Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote Mgmt
1	Elect YANG Jong Hee	Management	For	For	For For

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Report Date Range: 01-Oct-23 to 31-Dec-23

LENDLEASE GROUP Annual

ISIN AU000000LLC3 Meeting Date 17-Nov-23

Ticker Deadline Date 10-Nov-23

Country Australia Record Date 15-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
2A	Elect Ann Soo Chan (Margaret Lui)	Management	For	For	For	For
2B	Elect Barbara A. Knoflach	Management	For	For	For	For
2C	Re-elect Philip M. Coffey	Management	For	For	For	For
2D	Re-elect Elizabeth M. Proust	Management	For	For	For	For
2E	Re-elect Robert Welanetz	Management	For	For	For	For
3	REMUNERATION REPORT	Management	For	For	Against	Against
4	Equity Grant (MD/CEO Anthony Lombardo)	Management	For	For	For	For

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Report Date Range: 01-Oct-23 to 31-Dec-23

DOWNER EDI LIMITED Annual

ISIN AU000000DOW2 Meeting Date 22-Nov-23

Ticker Deadline Date 15-Nov-23

Country Australia Record Date 20-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	F- Vote	or/Against Mgmt
2A	Elect Steven MacDonald	Management	For	For	For	For
2B	Elect Sheridan Broadbent	Management	For	For	For	For
3	Remuneration Report	Management	For	For	For	For
4A	Equity Grant (MD/CEO Peter Tompkins - FY2023 LTIP)	Management	For	For	For	For
4B	Equity Grant (MD/CEO Peter Tompkins - FY2024 LTIP)	Management	For	For	For	For
5	Board Spill Resolution	Management	Against	Against	For	Against

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Report Date Range: 01-Oct-23 to 31-Dec-23

AUSTRALIAN VINTAGE LTD

Annual

ISIN AU000000AVG6 Meeting Date 22-Nov-23

Ticker Deadline Date 15-Nov-23

Country Australia Record Date 20-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Fo Vote	or/Against Mgmt
1	Re-elect Peter J. Perrin	Management	For	For	For	For
2	Remuneration Report	Management	For	For	For	For

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Proxy Voting Summary

Allan Gray Australia Balanced Fund

ORIGIN ENERGY LIMITED

Special

Report Date Range: 01-Oct-23 to 31-Dec-23

ISIN	AU000000RG5	Meeting Date	23-Nov-23
Ticker		Deadline Date	24-Nov-23
Country	Australia	Record Date	21-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt	
1	Acquisition by Brookfield Asset Management Inc. and MidOcean Energy	Management	for	for	For	For	

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Report Date Range: 01-Oct-23 to 31-Dec-23

LINK ADMINISTRATION HOLDINGS LIMITED

Annual

ISIN	AU000000LNK2	Meeting Date	28-Nov-23
Ticker		Deadline Date	22-Nov-23
Country	Australia	Record Date	24-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Elect Mark Lennon	Management	For	For	For	For
2	REMUNERATION REPORT	Management	For	Against	Against	Against
3	Equity Grant (MD/CEO Vivek Bhatia)	Management	For	Against	For	For

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Proxy Voting Summary

Allan Gray Australia Balanced Fund

HARVEY NORMAN HOLDINGS LTD

Annual

Report Date Range: 01-Oct-23 to 31-Dec-23

ISIN	AU000000HVN7	Meeting Date	29-Nov-23
Ticker		Deadline Date	22-Nov-23
Country	Australia	Record Date	27-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	F Vote	or/Against Mgmt
2	Remuneration Report	Management	For	Against	Abstain	Against
3	Re-elect Gerald (Gerry) Harvey	Management	For	For	For	For
4	Re-elect Chris Mentis	Management	For	Against	Abstain	Against
5	Re-elect Luisa Catanzaro	Management	For	For	For	For
6	Equity Grant (Executive Chairman Gerald Harvey)	Management	For	For	For	For
7	Equity Grant (CEO Kay Lesley Page)	Management	For	For	For	For
8	Equity Grant (Executive Director David Matthew Ackery)	Management	For	For	For	For
9	Equity Grant (Executive Director/COO John Evyn Slack- Smith)	Management	For	For	For	For
10	Equity Grant (Executive Director/CFO/Company Secretary Chris Mentis)	Management	For	For	For	For
11	Approve Proposed Security Arrangement	Management	For	For	For	For

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Report Date Range: 01-Oct-23 to 31-Dec-23

STARPHARMA HOLDINGS LTD.

Annual

ISIN	AU000000SPL0	Meeting Date	29-Nov-23
Ticker		Deadline Date	22-Nov-23
Country	Australia	Record Date	27-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	Against	Against
2	Elect Russell Basser	Management	For	For	For	For
3	Re-elect Rob Thomas	Management	For	For	Abstain	Against
4	Re-elect David McIntyre	Management	For	For	For	For
5	Approve Performance Rights Plan	Management	For	For	Against	Against
6	Equity Grant (Outgoing MD/CEO Jackie Fairley)	Management	For	For	Against	Against

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Report Date Range: 01-Oct-23 to 31-Dec-23

JUPITER MINES LTD Annual

ISIN AU0000005159 Meeting Date 30-Nov-23

Ticker Deadline Date 23-Nov-23

Country Australia Record Date 28-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Remuneration Report for Financial Year Ended February 28, 2023	Management	For	For	For	For
2	Remuneration Report for Financial Period Ended June 30, 2023	Management	For	For	Abstain	Against
3	Elect William (Scott) Winter	Management	For	For	For	For
4	Appointment of Auditor	Management	For	For	For	For
5	Equity grant (NED Scott Winter)	Management	For	For	For	For
6	Equity Grant (MD/CEO Brad Rogers)	Management	For	For	Abstain	Against

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Proxy Voting Summary

Allan Gray Australia Balanced Fund

ORIGIN ENERGY LIMITED

Special

Report Date Range: 01-Oct-23 to 31-Dec-23

 ISIN
 AU000000ORG5
 Meeting Date
 04-Dec-23

 Ticker
 Deadline Date
 29-Nov-23

Country Australia Record Date 21-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt	
1	Acquisition by Brookfield Asset Management Inc. and MidOcean Energy	Management	For	For	For	For	

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Report Date Range: 01-Oct-23 to 31-Dec-23

BANK OF QUEENSLAND LTD

Annual

ISIN	AU000000BOQ8	Meeting Date	05-Dec-23
Ticker		Deadline Date	29-Nov-23
Country	Australia	Record Date	03-Dec-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	F Vote	For/Against Mgmt
2	Re-elect Bruce J. Carter	Management	For	Against	For	For
3	REMUNERATION REPORT	Management	For	Against	Against	Against
4	Equity Grant (MD/CEO Patrick Allaway - FY2024 LTIP)	Management	For	For	For	For
5	Equity Grant (MD/CEO Patrick Allaway - FY2023 EIP)	Management	For	Against	For	For

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Report Date Range: 01-Oct-23 to 31-Dec-23

WESTPAC BANKING CORP

Annual

ISIN	AU000000WBC1	Meeting Date	14-Dec-23
Ticker		Deadline Date	07-Dec-23
Country	Australia	Record Date	12-Dec-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote I	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	For	Against	Against
3	Equity Grant (MD/CEO Peter King)	Management	For	For	For	For
4A	Elect Tim Burroughs	Management	For	For	For	For
4B	Elect Michael J. Ullmer	Management	For	For	For	For
4C	Elect Steven Gregg	Management	For	For	For	For
5	Climate Change Position Statement and Action Plan	Management	For	For	For	For
6A	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against	Against	Against	For
6B	Shareholder Proposal Regarding Transition Plan Assessments	Shareholder	Against	Against	Against	For

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Report Date Range: 01-Oct-23 to 31-Dec-23

INCITEC PIVOT Annual

ISIN AU000000IPL1 Meeting Date 20-Dec-23

Ticker Deadline Date 13-Dec-23

Country Australia Record Date 18-Dec-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
2	Elect Michael Caroll	Management	For	For	For	For
3	Elect John Ho	Management		For	For	N/A
4	Remuneration Report	Management	For	For	For	For
5	Approve Share Buyback	Management	For	For	For	For
6	Approve Capital Reduction	Management	For	For	For	For

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Proxy Voting Summary

Allan Gray Australia Balanced Fund

AUSTRALIA & NEW ZEALAND BANKING GROUP LTD.

Annual

Report Date Range: 01-Oct-23 to 31-Dec-23

ISIN	AU000000ANZ3	Meeting Date	21-Dec-23
Ticker		Deadline Date	14-Dec-23
Country	Australia	Record Date	19-Dec-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt	
2	Elect Holly S. Kramer	Management	For	For	For	For	
3	Remuneration Report	Management	For	For	Against	Against	
4	Equity Grant (Executive Director and CEO Shayne Elliott)	Management	For	For	For	For	

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